



Annual Report
2014

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Theory of Change

World Faith changes global interfaith peacebuilding by engaging religiously-diverse young adults as stakeholders in their communities, cultivating human and social capital for economic and community development in the most divided communities in the world.

World Faith focuses on changing the system of global peacebuilding, with a focus on the role of faith identity in conflict. World Faith is demonstrating how interfaith youth can not only be an asset in improving faith relations to reduce violence, but can also contribute to global development. This means we are not only changing how interfaith work is being done, but we're also changing the objective of interfaith work itself. Specifically, we are empowering young people to rise above their religious differences and work together on the most pressing development issues, from poverty and education to public health and women's empowerment, in the most divided communities in the world.

How do we do this?

The power of joining peacebuilding and development is crucial, in that we believe you can't have peacebuilding without development. World Faith's model leverages the social capital of faith to build comprehensive community development, using the topic of faith to cultivate a significant amount of social and human capital that otherwise would not be applied to the community's development issues.

The key to the Sustainable Livelihood Framework, a cutting edge development framework focused on comprehensive development beyond purely economic means, is identifying non-financial assets in a community in need. World Faith is particularly focused on how engaging faith, in its social assets of community, existing relationships, and values, can cultivate social capital as an asset in community development in the communities that need it most.

Letter from the Executive Director

Dear friends,

This previous year has been an eye-opening journey. While 2013 tasked us with refining our theory of change around childhood education, we implemented this new vision through new monthly reports, new funding partnerships, and a more demanding communication commitment with our Chapter leaders. Boy did they deliver. At the beginning of 2014 we had 400 students attending World Faith Schools. By the end of the year we had over 1,000 students attending class, 87% of whom had perfect attendance each month. We feared our rigorous standards would deter some leaders from engaging, but we found the opposite, with the fastest growth of our education programs we've ever seen.

I had a chance to visit one of those schools in Delhi, where I met a seven year old boy who told me he wants to be a doctor when he grows up. I won't lie, he has a tough journey ahead of him to realize this dream, but the difference between starting in a slum with no education to now being on grade level has given him the confidence to dream big.

Seeing the potential of this transformation, we took a similar approach to revisiting our women's empowerment programming. We've more precisely defined this vision around three targets; livelihoods, life skills, and literacy. Livelihood skills give women the ability to earn a living wage. Not only does this open up economic opportunity, but it opens doors for at risk women to leave abusive households, invest in their children's education, and start small companies. Life skills include necessary knowledge and know how to take on household leadership, often in communities of high masculine normativity. Literacy is not only the ability to read and write, but also represents a chance to access justice, when written laws can only be enforced when the wronged can read them.

We've also continued to grow our team, widen our network of support, and present our work to new and various audiences, from the United Nations to international media. Our message is simple. Religious youth can reduce religious violence and help end global poverty in this generation. We only ask that those who believe that religious youth can make a significant and measurable contribution to ending religious violence and global poverty join us, in ways big or small. We are eager to expand on this vision together in the years to come.

Inspired,



Frank Frederick

By the Numbers

World Faith's first measure of success is the size of our movement. In 2014, more than 600 volunteers completed more than 20,000 volunteer hours, impacting the lives of more than 100,000 people in 15 countries.

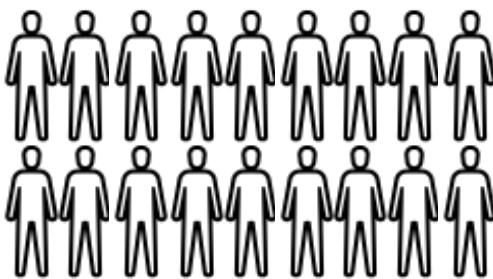


624
VOLUNTEERS

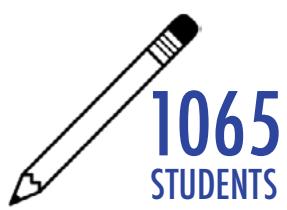


23670
HOURS VOLUNTEERED

102,818
BENEFICIARIES



But our success isn't just measured by service given, it's also about the impact those services have. For the first time in 2014, there were more than 1000 children attending schools run by World Faith Chapters. 87% had perfect attendance, and 12% were able to matriculate into accredited government schools as a result of the education they got through our Chapter's efforts. Accredited education means everything to these kids, from the chance at higher education to job opportunities and, ultimately, a life outside of the slums.



1065
STUDENTS



ATTENDED
EVERY CLASS



118 MATRICULATED

We're proud of these outputs and deliverables, believe me, but as we collect this data we're always aware that it doesn't speak to our overarching mission of ending religious violence. That's why this year we piloted a survey protocol, with one of our longest-standing and most successful Chapters in Lahore, Pakistan, to measure program participants' attitudinal changes around religious violence. The results were staggering.



Increase in reported comfort with speaking to people from other religions.



Significant shift in proportion of participants who believe the rules of their religion should be law for all Pakistanis.



After the program, **zero participants** condoned religious violence.

To learn more about these data points, and where we're going next, check out [Measuring Peace: Reducing Acceptance of Religious Violence in Pakistan](#).

Collecting and analyzing this data is one of the first steps in our long commitment to measuring the impact of our programs, not just on development deliverables and indicators, but on the disincentivizing of religious violence.

2014 Financials

Partners

REVENUES, GAINS, AND OTHER SUPPORT

Contributions	
Individuals/Businesses	\$36,856
Religious/Civic/NGO	\$500
Corporate/Business Grants	\$500
Foundations/Trust Grants	\$1,000
Program Service Fees	\$11,803
Interest and Dividends	\$0
Other	\$0
TOTAL INCOME	\$50,619

EXPENSES

Programming/Regranted	\$30,486
Supporting Services	
Management/Administration	\$3,576
Fundraising/Development	\$2,456
TOTAL EXPENSES	\$36,518

CHANGE IN NET ASSETS	\$14,101
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NET ASSETS

Beginning Net Assets	\$23,377
End of Year Net Assets	\$37,478



TRANSPERFECT





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