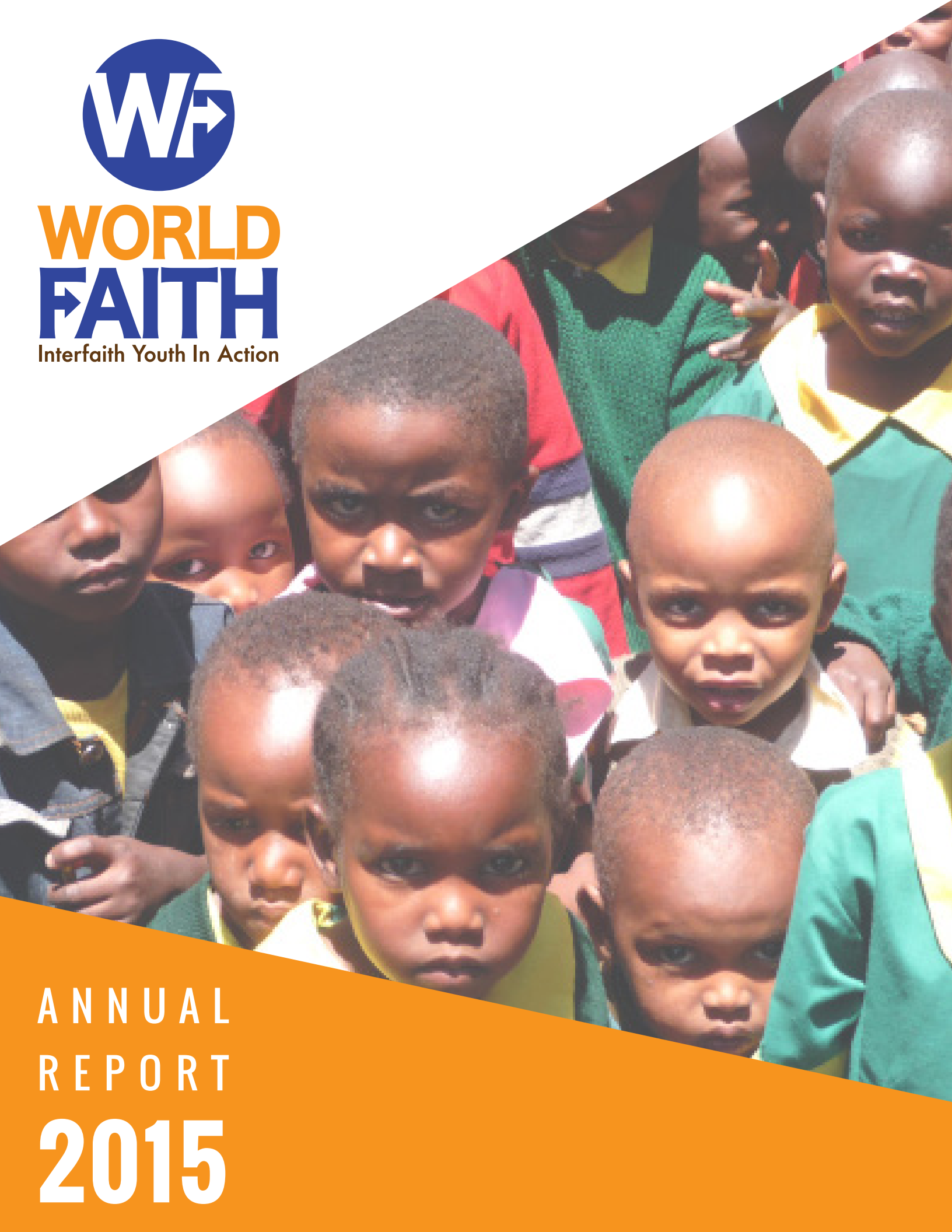




# WORLD FAITH

Interfaith Youth In Action



ANNUAL  
REPORT  
**2015**

# LETTER FROM THE EXECUTIVE DIRECTOR

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Dear friends,

2015 is a year many are eager to forget.

While religious communal violence ignited, with 2,000 losing their lives in Nigeria during the Baga Massacre and the Shikarpur Bombing in Pakistan killing 60, the media brought conflict alive on our screens with the Charlie Hebdo attacks and the violence that followed. We saw the seemingly endless conflicts of Syria, Iraq, Myanmar, and Afghanistan, while the headlines felt like a barrage of news capable of stealing our hope and sparking our fear. And all of this conflict happened just in January.

It's easy to lose hope. While our minds become numb to violent conflict, 11 of 15 of the most violent ongoing conflicts implicate religion in one way or another. Religious violence continues to take over 100,000 lives a year. Spread across five continents, affecting rich and poor, religious violence is a problem we can no longer ignore.

Despite this grim reality, I've never felt more hopeful. At World Faith, we understand the science of conflict better than ever before. Knowing that dehumanization is a precursor to violence, we have seen participants in our programs significantly change how they see the religious other. Seeing how stakeholderism and agency inspires young people to become forces for good in their community, we've seen perpetrators of violence become bridge builders of hope. We've taken the urgency that 2015 has inspired and channeled it into strengthening our core model, and working to better measure change as it happens in real time. We've been able to expand the support given to World Faith Chapters, while continuing to innovate in our monitoring and evaluation methods. And we're seeing great results, which I encourage you to read through in this report.

As we've pushed forward, we've found ourselves in a bit of a lonely space. World Faith is now at the frontier of understanding, measuring, and solving religious violence. This is so much more than thought leadership. It's transformational innovation. But we know that we are not truly alone. We've built new partnerships and collaborated with new allies, including the British Council and the United States State Department. World Faith is a movement, and we eagerly connect with likeminded partners to build a world where religious violence is no longer the norm.

It is with great resolve that we meet 2016. As we continue to pioneer our way toward ending religious violence, we know the challenge is real. The road will be long, and is success uncertain. But with this risk comes incredible opportunity. So let's get to work. **We can do this.**

Inspired,



Frank Fredericks

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## THEORY OF CHANGE

### World Faith's mission is to end religious violence.

We support religiously diverse groups of young people around the world to collaborate on community development projects addressing the most pressing issues in their shared communities. This model allows young people in conflict and post-conflict communities to de-incentivize violence in two ways:

**1 We create opportunities for humanization.** Often referred to as "Contact Theory," ample research demonstrates that the number one indicator about how someone feels about the "other" community is if they have at least one positive relationship with someone from that community. By gathering the young people from across faith lines to work together, we provide an opportunity for participants to experience the transformation that is humanization.

**2 We tackle economic issues that push youth to violence.** To end religious violence, we also have to address factors like women's disenfranchisement, lack of quality education, debilitating disease--in short, global poverty. Our Chapters build and run schools to break the cycle of poverty that keeps generations living in slums, they give women the tools to start their own businesses, they educate students on how HIV is transmitted so that they can protect themselves from a lifetime of sickness, and much more. And they do all of this side by side with people who have fundamentally different beliefs about the nature of the universe, but a shared commitment to changing their world.



# IN 2015 WE HAD MORE THAN....



**400**  
VOLUNTEERS



**80,500**  
HOURS VOLUNTEERED



**596,000**  
BENEFICIARIES

IMPACT IN

**13**  
COUNTRIES

In 2015, **416** volunteers completed **80,597** hours of service, directly impacting the lives of **596,528** people in **13** different countries.

Collecting and analyzing data is one of the first steps in our commitment to measuring the impact of our programs, not just on development indicators and deliverables, but on the disincentivizing of religious violence.



# WOMEN'S EMPOWERMENT

**928**  
WOMEN  
SERVED



In 2015, 928 women participated in our Women's Empowerment programs in Pakistan, Indonesia, and Kenya. In Lahore, our POWER program provided 28 women with the tools to learn basic reading, writing, and business skills, while also connecting them with micro-credit organizations to start their own small business. Education and entrepreneurial skills provide an avenue for these women to further develop their communities and enhance their self-reliance.

Further, the report [Measuring Peace: Reducing Acceptance of Religious Violence in Pakistan](#) outlines the results of a survey conducted with POWER participants before and after the program. The report summarizes some exciting key data on attitudinal changes about religious others; maintaining our mission to create an environment where interfaith collaboration is modeled and normalized.

# CHILDHOOD EDUCATION

**2,413**  
STUDENTS  
ENROLLED



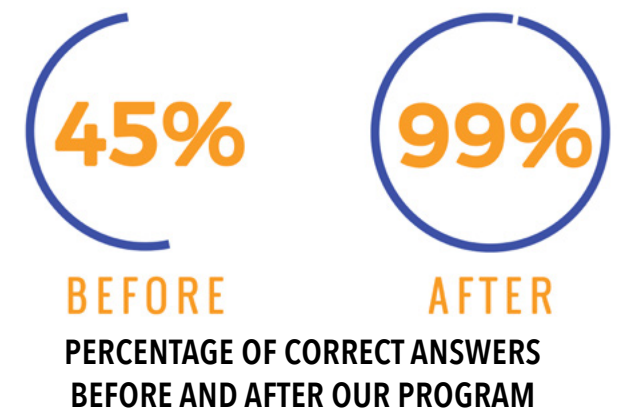
World Faith is dedicated to helping children access high quality education, improving their economic prospects for the rest of their lives. In 2015, there were 10 World faith affiliated schools in Nigeria, Kenya, India, and The Gambia, with over 2,400 students enrolled worldwide.

# PUBLIC HEALTH

Public Health issues ranging from the spread of infectious disease to access to sustaining resources like clean water and sufficient crops can incapacitate whole communities and slow economic growth.

The Malawi HIV/AIDS Awareness program led by Christian, Muslim and Baha'i youth provides information about the government's plan to reduce the prevalence of HIV/AIDS.

In order to evaluate the efficacy of our program in the Lilongwe community, we collected information about participants understanding of HIV prevalence and prevention. We asked respondents how many Malawian adults were currently infected with HIV. Before our program, 45% answered correctly. After our program, 99% answered correctly.



POWER PARTICIPANT SHARES HER STORY



## Nasreen Bibi

At the age of 11, Nasreen Bibi's parents made the difficult decision to pull her out of school. The school fees were just too high, and they could no longer afford to educate their daughter.

This didn't stop Nasreen from starting her own business as an adult, but it did slow her down. She writes, "I was always struggling with the calculation and writing names in Urdu." Without basic reading, writing, and arithmetic skills, she couldn't keep track of her business finances and clients. The POWER program changed all that.

"One day I came to know that World Faith Lahore has started its six month program at Nawa Pind. I suddenly jump and start following this course. After six month now I have been completed this course, with the help of our teachers now I can write and read names of all member of my crowd financing scheme and I can do some basic calculation as well to track transactions without any problem." Nasreen's business is no longer in trouble.

"I would like to say thanks to all the volunteers of this initiative and specially World Faith Lahore."

## 2015 FINANCIALS

### Revenues, Gains, and other Support

Contributions	
Individuals/Businesses	\$59,320
Religious/Civic/NGO	\$0
Corporate/business grants	\$2,350
Foundations/Trust Grants	\$8,445
Fundraising Events	\$10,182
Program service fees	\$1,000
Interest and Dividends	\$0
Other	\$1,521
<b>Total</b>	<b>\$82,818</b>

### Expenses

Programming	\$59,412
Supporting Services	
Management/Administration	\$4,250
Fundraising/Development	\$8,402
<b>Total Expenses</b>	<b>\$72,063</b>

### Change in Net Assets

Net Assets	
Beginning of Year	\$8,499
End of Year	\$19,253





**WORLD**  
**FAITH**  
Interfaith Youth In Action

**World Faith**

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